



## Designing / Planning the Finding Sanctuary Process

RKP have been appointed as the Finding Sanctuary facilitators and process consultants. (See our separate note about our role). One of our first tasks is going to be to design an overall process for the project.

### The Finding Sanctuary Process

At this stage we can characterise the process ahead as one that is likely to be complex, involve many different interests and uncertainties and a large number of stakeholders. Such a process has to be designed to help all stakeholders work together (or negotiate) creatively, on a level playing field, toward mutually acceptable or beneficial outcomes.

We are keen to work with a small group of stakeholders from the Finding Sanctuary Steering Group to help us design the process alongside staff from Finding Sanctuary. This will help ensure that the process is more robust and tuned to the needs of the group.

### Process Group

We would like to draw together a small, broadly representative / balanced group of stakeholders to help us design the process. This "Process Group" can help us clarify objectives look at how the objectives might be met (preliminary design) and address any practical/logistical issues.

The Process Group will not make any progress on substantive issues, but will exist solely to inform the planning process.

Our intention would be to have a detailed process plan for the next 3 month period with the following 3 months in less detail but scoped / likely and the 6 months after that in outline. This process plan would then be kept up to date with the help of the process group over the lifetime of the Finding Sanctuary Process.

### Setting up the Process Group

We would like to achieve a balanced group, formed from 2 or 3 people from the Finding Sanctuary staff and about 4 from the steering group. The 4 from the steering group will be chosen to achieve a sensible mix of Private sector, Public sector, Voluntary, 'Community', plus 1 county group member. We propose that the make up of the group is reviewed on a regular basis by the full steering group. We would ideally like to hold a first meeting of the group in early October and definitely before the steering group meeting in November.

### Criteria for being on 'Process Group'

To help choose the members of the group from the Steering Group we will use the following criteria

- Experience and/or knowledge of engagement process(es) involving multiple stakeholders, contentious issues
- Willingness to commit to the required time, e.g. a 1 day meeting every 2 months in the early stages, then a meeting every 3-4 months
- Willingness to put personal/organisation's content issues to one side when considering overall process issues